

DRIVER'S INFORMATION – RECAP

ATKINSON FREIGHT LINES
2950 State Road, Bensalem, Pa 19020
(215) 638-1130 ext: 4 or (800) 345-8052 ext: 4

We serve the Northeast region, operating from Maine to Virginia. You must presume that you will be out all week and will be home on weekends. We operate 24 hours a day, 7 days a week, so the length of time off on weekends will vary according to freight needs.

- A percentage of our freight is handled. Compensation is always paid. (See Below) Lumper Programs exit on specific accounts.
- Teamsters Locals 312/340 - After 30 calendar days, you will be required to join the Union. There will be an Initiation fee of \$300.00 and monthly dues. These payments will be made through payroll deductions. Your probationary period is 120 working days.
- Damage/Loss - during your probation, you may be held responsible for damage or loss proven to be negligence on your part.
- Upon completion of the probationary period, your Health and Welfare benefits for family coverage will become effective. Union members contribute toward the premium through pre-tax payroll deduction of \$10.07/\$12.03 for each day worked. Deductions begin after 60 days.
- Paid vacation, 8 paid Holidays, 6 paid sick days annually for seniority employees.
- PAYROLL- There is a two-week payroll process period. The average gross earnings of \$1,000/week is basically made up as follows:
 - a) 36.6 cents/mile (computer mile) loaded & empty
 - b) Local rate \$ 15.63/hour (within a 40 mile radius)
 - c) \$75.96 (UL): unload/load floor load, hourly after 6 hours \$32.76(PA): unload/load “no-touch “palletized load, hourly after 3 hours. \$51.00 (CL): unload/load palletized load-requiring handling, hourly after 3 hours
 - d) Training rate \$10.00/hour - \$15.00/hour after 9 hours daily Trainee pay will max out at 15 hours per day. (\$180.00)
 - e) Minimum day is \$125.04 (Mon.-Fri.) after training period
 - f) Multi-stop floor LTL Loads (hourly delay after 2 hours): 2LT \$75.96; 3LT \$83.70; 4LT \$102.00
 - g) Multi-stop palletized LTL Loads \$27.00 (delay after 1½ hours)
 - h) \$48.00 Bonus on Saturday - minimum day on Sat. = \$173.04
 - i) Bonus on Sunday - \$72.00 - minimum day on Sun. = \$197.04
 - j) Breakdowns: Co. pays for ½ of breakdown time at \$15.63/hr
 - k) Layovers - \$15.00 per Diem
 - l) Sign on Bonus = \$1,000 - paid upon completion of probation